

### Information on Directors' Independence

| Criteria                                 | Work Experience and Professional Qualifications  | Independence Criteria    | Concurrently Employed by Other Public Company Number of Independent directors |
|--|--|--------------------------|---|
| Name                                     |  |                          |   |
| Chihchiang Pai                           | University of Lowell, USA- Master of Plastics Engineering<br>Special Assistant, Hold-Key Electric Wire & Cable Co., Ltd.<br>Factory Director, Bond-Galv Industrial Co., Ltd.<br>President for the Company              | Not independent director | 0   |
| Soy Young Enterprise Co., Ltd.           | NA   |                          | 0   |
| Hold-Key Electric Wire & Cable Co., Ltd. | NA   |                          | 0   |
| Yichuan Hsu                              | Graduated from Department of Accounting, National Chung Hsing University<br>Assistant Officer, Deloitte & Touche.<br>Section Manager, Hold-Key Electric Wire & Cable Co., Ltd.<br>Business Division, VP of the Company |                          | 0   |
| Fengyu Ho                                | Tulane University, USA -MBA<br>Assistant VP, E.Sun Security Co., Ltd.<br>Assistant VP, Masterlink Security Co., Ltd.<br>Supervisor, KPMG   |                          | 0   |
| Menggui Lin                              | Department of Electrical Engineering, Chung Yuan Christian University<br>Senior Manager, Novatek Microelectronics Corp.<br>Senior Manager, Taiding Microelectronics Co., Ltd.  |                          | 0   |

| Criteria     | Work Experience and Professional Qualifications  | Independence Criteria   | Concurrently Employed by Other Public Company Number of Independent directors |
|--------------|--|---|---|
| Name         |  |   |   |
| Wenxiu Zhang | <p>Department of Accounting, National Chengchi University<br/> Graduate Accounting Institute, National Chengchi University<br/> Studied at New York University<br/> Passed Second Class Special Examination of the Central Bank<br/> Passed Accountancy College Entrance Examination<br/> Deputy Manager, CTBC Bank<br/> VP, Taishin Bank<br/> VP, Hwatai Bank<br/> Independent Director and Member of Remuneration Committee, Luminous Optical Technology Co., Ltd.<br/> Independent Director, David Electronics Co., Ltd.<br/> Chief Financial Officer, Taiwan International Ports Corporation, Ltd.</p> | <ol style="list-style-type: none"> <li>1. The individual, or the spouse thereof, or a relative within two degree of kinship thereof did not serve as a director, supervisor, or employee of the Company or any of the Company's affiliates.</li> <li>2. The individual, or the spouse thereof, or a relative within two degree of kinship thereof (or other person) did not hold the Company's shares.</li> <li>3. The individual, or the spouse thereof, or a relative within two degree of kinship thereof did not serve as a director, supervisor, or employee of the Company or any company having a specific relationship with the Company.</li> <li>4. The individual did not provide the Company or any of its affiliates with commerce, legal, financial or accounting services or receive any compensation therefrom in the past two years.</li> </ol> <p>As required by the Regulations Governing Appointment of Independent Directors and Compliance Matters for Public Companies, the Company has obtained an independent statement from each independent director at the time when they were elected, and has reviewed and confirmed their independence qualifications and criteria.</p> | 0   |
| Xiege Hao    | <p>Bachelor of Law, National Chung Hsing University Taipei<br/> Institute of Law and Business (now renamed as National Taipei University)<br/> LL.M., Washington and Lee University School of Law, Virginia, USA<br/> Passed college entrance examination for civil servants in finance and law<br/> Passed special magistrate examination of the Judicial Yuan<br/> Judge of Criminal Court, Taiwan Kaohsiung District Court;</p>   |   | 0   |

| Name      | Criteria<br>Work Experience and Professional Qualifications   | Independence Criteria  | Concurrently Employed by Other Public Company Number of Independent directors |
|-----------|---|--|---|
|           | <p>Criminal and Civil Judge, Kaohsiung Summary Court Judge, Civil Division, Hualien District Court, Taiwan; Judge and Director of Civil Enforcement Division and Depository, Hualien Summary Court/Fenglin Summary Court/Yuli Summary Court</p> <p>Senior Attorney, Lee and Li Attorneys at Law</p> <p>Presiding Attorney, Throne Attorneys at Law</p>  |  |   |
| Xiuhui Ye | <p>Master of Accounting, National Chengchi University</p> <p>Ph.D. Business Administration, Renmin University, China</p> <p>First Auditor Team, Securities and Futures Commission of the Ministry of Finance</p> <p>Team Leader, Listing Department and Finance Department of Taiwan Stock Exchange Corporation</p> <p>Senior Vice President, Investment Banking Department, Fubon Securities</p> <p>Director, Comprehensive Planning Office, Fubon Financial Holding Co., Ltd.</p> <p>Senior Executive Vice President, Corporate Finance Department, Capital Securities Corp.</p> <p>President, Concord Securities Co., Ltd.</p> <p>Director, Mega Financial Holding Company Limited</p> <p>Independent Director, Shin Shin Co., Ltd.</p> <p>Director, Taichung Commercial Bank</p> <p>Substantive Person in Charge, Yiteng Management</p> | <p>1. The individual, or the spouse thereof, or a relative within two degree of kinship thereof did not serve as a director, supervisor, or employee of the Company or any of the Company's affiliates.</p> <p>2. The individual, or the spouse thereof, or a relative within two degree of kinship thereof (or other person) did not hold the Company's shares.</p> <p>3. The individual, or the spouse thereof, or a relative within two degree of kinship thereof did not serve as a director, supervisor, or employee of the Company or any company having a specific relationship with the Company.</p> <p>4. The individual did not provide the Company or any of its affiliates with commerce, legal, financial or accounting services or receive any compensation therefrom in the past two years.</p> <p>As required by the Regulations Governing</p> | 1   |

| Criteria | Work Experience and Professional Qualifications   | Independence Criteria   | Concurrently Employed by Other Public Company Number of Independent directors |
|----------|---|---|---|
| Name     | Consultancy Co., Ltd.<br>Chairman of Taichung Bank Securities Co., Ltd.<br>Director, Taiwan Corporate Governance Association<br>Supervisor and Convener of Underwriting Business Committee, Taiwan Securities Association<br>Chairman, Chinese 8-Cross Business Model Society | Appointment of Independent Directors and Compliance Matters for Public Companies, the Company has obtained an independent statement from each independent director at the time when they were elected, and has reviewed and confirmed their independence qualifications and criteria. |   |